

Pupil Premium Action Plan 2017-18

Action/Use	Lead Staff	Success criteria	Cost	Impact Measures
<p>Teaching Staff – 2 staff. Enables smaller teaching groups in core subjects.</p>	<p>JM/SF/RK</p>	<p>Continues to enhance average progress scores to be at least in line with national averages and moves towards closing the attainment gap. Enables targeted high quality literacy work for those identified as needing catch up.</p>	<p>£50,000</p>	<p>Data collection for progress. Subject challenge lists and interventions. Attendance data. Behaviour data</p>
<p>SEN support – staffing to deliver weekly one-to-one Fresh Start, Go for Reading and Maths intervention. Staff Training – to enhance skills in delivery of Literacy and Numeracy intervention.</p>	<p>AM, AL, JC</p>	<p>Focus on literacy and numeracy progress for PPM pupils with low prior progress averages in Maths and English to make at least estimated progress. Delivery of more opportunities to target PPM pupils with low prior progress averages in Maths and English.</p>	<p>£15,000</p>	<p>Data collection for progress. DOTS folders. Attendance data. Behaviour data. PPM database for opportunities. .</p>
<p>Communication Project - to target PPM pupils who are on the Autistic spectrum or have issues with personal interaction and communication. Separate boys' and girls' social communication group Year 7</p>	<p>AC, MB, MB</p>	<p>Focus on enhancing confidence, coping, social and well-being skills to show more settled behaviour, improved progress, attendance, behaviour logs.</p>	<p>£1,000</p>	<p>Data collection for progress. SEN folders. DOT folders. Pupil questionnaires.</p>

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Staffing Behaviour/Community team - staffing for our in-house pupil support team and an additional community/home school family worker to manage a range of interventions and family support.	SF, KB, SS	Improvements to PPM attendance continues and progress in line with at least estimated progress and fewer behaviour logs. Improved attendance at parents' evenings, parental engagement sessions overall and parent information sessions.	£50,000	Data collection for progress. Attendance data. Behaviour data. Pupil questionnaires. Parent evening data and questionnaires.
Intervention projects in school - including courses for PPM pupils with attachment issues and mindfulness sessions. Pupil one to one and small group projects for self- belief and motivation whilst achieving academic success and learning work ready skills. Transition Summer School – one week for PPM pupils from hard to reach families as part of transition.	SF, KB, LK, SB, EL	Improvements to PPM attendance continues and progress in line with at least estimated progress and fewer behaviour logs. Improvements in Literacy outcomes, quicker settling in time with good attendance, fewer behaviour logs.	£15,000	Data collection for progress. Attendance data. Behaviour data. Pupil questionnaires Parent questionnaires Summer school leader evaluation.
Counsellor - PPM pupils have access to regular counsellor sessions to enhance emotional well-being.	SF, KB	Improvements to PPM attendance continues and progress in line with at least estimated progress and fewer behaviour logs. Visits to Pupil support and the counsellor are decreased as emotional well-being strategies are developed.	£12,000	Data evaluation of need and outcomes by counsellor. Data collection for progress. Attendance data. Behaviour data. Pupil questionnaires.
Breakfast Club – a daily, free breakfast club with PPM pupils targeted.	THG, KB	Improvements to PPM attendance continues and progress in line with at least estimated progress and fewer behaviour logs. Visits to Pupil support decrease.	£5,000	Data collection for progress. Attendance data. Behaviour data. Pupil questionnaires. Parental surveys.

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Careers – Day from Prospects for Year 9, 10 and 11 PPM pupils with one-to-one interviews. Careers Library/resources enhanced and updated. Prospects to provide work experience opportunities.	SF, AG, DN, Year Heads	PPM cohort receive additional independent, focused advice for option choices, GCSE and post 16 courses.	£10,000	Data collection for PPM opportunities. Pupil questionnaires. Destination data.
Alternative Provision external – a number of targeted interventions to offer learning off-site.	JM, SF, KB	Improvements to attendance continues, progress in line with at least estimated progress. Fewer behaviour logs. Improved attitude to learning, confidence and focus.	£10,000	Data collection for progress. Attendance data. Behaviour data. Pupil questionnaires.
Revision - guides, text books, revision software GCSE Pod, holiday additional revision sessions for Year 10 and 11.	SF, HODs	Access in and out of school to clear, revision content and strategies. Improved exam outcomes.	£2,000	All PPM pupils have guides and text books. GCSE outcomes.
Attendance –attendance officer, TLR responsibility, rewards.	SF, SS	Ongoing improvements to attendance for PPM pupils, compared to non PPM and National data.	£6,000	Attendance data. Attendance meeting feedback. Pupil questionnaires. Parent questionnaires.
Residential – financial support for PPM pupils to have a residential experience.	SF, GR	Number of PPM pupils accessing residential opportunities increases.	£1,000	PPM database. Pupil questionnaires.
Trip subsidies – financial support for all PPM pupils for all visits.	SF, GR, Year Heads	Number of PPM pupils accessing residential opportunities increases.	£1,000	PPM database. Pupil questionnaires.
Provisions - Clothes and other items to respond to emergencies	KB, LK,SB, Year Heads	PPM pupils are able to access all areas of school life with well-being the priority	£500	Pupil Support/Community records

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Family intervention projects – Home school family workers and member of Pupil Support team to set up on-going sessions.	LK,SB, KB, KA, AC	Improvements in parent/pupil/school relationships, pupils to have good attendance, fewer behaviour logs, improved progress.	£2,000	English data. Pupil questionnaires. Parent questionnaires.
Music Tuition – all PPM pupils who wish to learn a musical instrument have subsidised tuition.	SF, SS	Number of PPM pupils accessing music opportunities increases.	£1,500	PPM database.
Total Allocated			£182,000	
Total Budget			£200,090	
Remaining			£18,090	