



Limehurst Academy Policy Document

Subject: Equality Objectives 2023-27

Date Approved by Governors: June 2023

Review Date: June 2027

Headteacher's signature:

Chair of Governors' signature:

Limehurst Academy Equality Objectives 2023-2027

The school is required by law to publish information which demonstrates compliance with the equalities duties and then also prepare and publish specific and measurable objectives. The school's Equality policy can be found in the Policies section of the school website.

Objective 1: Limehurst Academy will promote equal opportunities for its entire workforce tackling bullying and discrimination whenever it occurs

- Limehurst Academy will continue to monitor and increase the diversity of its workforce.
- Limehurst Academy will tackle unfair treatment and inappropriate behaviour with the aim of eliminating any staff, particularly those with protected characteristics, experiencing discrimination and harassment.

Objective 2: Limehurst Academy will reduce achievement gaps across all year groups for students, in regard of gender, race and other protected characteristics.

- Limehurst Academy will continue to monitor student achievement for all cohorts of students.
- Limehurst Academy will put strategies in place to reduce imbalances in the achievements of different cohorts of students.

These objectives were approved by the governing body in June 2023, and will be next reviewed in